



Where ideas work

Ministry of Public Safety and Solicitor General

This position is based out of our Vancouver office. (Hybrid)

Flexible work options are available; this position may be able to work a few days at home per week as per the Telework Agreement.

Director, Justice and Safety Programs

\$96,400.00 - \$128,100.03 annually

The Director, Justice and Safety Programs is a senior leadership position within the Ministry of Public Safety and Solicitor General, Community Safety and Crime Prevention Branch – the provincial centre of responsibility for victim services, violence against women programs and crime prevention initiatives. This role is responsible for initiating interagency coordination to establish and implement victim/family support plans in high profile sensitive cases with considerable media/public attention. The Director leads Branch strategic initiatives related to victim service design and delivery; program implementation and evaluation; and multidisciplinary strategies and projects aimed at enhancing victim participation in the criminal justice system including mentoring and coaching policy and program staff who have operational lead on projects or initiatives.

Qualifications for this role include:

- A university degree in a related discipline (i.e., Social Sciences, Public Administration, Business, Law) and 5 years or more experience directly related to the position accountabilities.
- A minimum of 5 years' experience in the following areas:
 - leading and supervising staff, particularly in times of change
 - business/operational planning for complex service delivery areas, including establishing business goals and strategies to meet those goals
 - leading and coaching project teams, including multi-disciplinary teams; identifying roles, milestones, timelines in a dynamic, changing environment
 - responding to high profile, controversial or sensitive matters, sometimes on an immediate basis
 - working with a diverse stakeholder constituency (note: experience working with criminal justice system partners preferred)
 - managing programs effectively by identifying and adjusting to changing priorities, anticipating needs and operational implications, developing effective operational plans, budgeting, implementing, monitoring and evaluating results
 - interpreting and applying policy and legislation and/or developing legislative or treasury board proposals

For more information and to apply online by May 26, 2023, please go to:

<https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/99063>