CIAJ | ICAJ
Canadian Institute for the Administration of Justice
Institut canadien d'administration de la justice

## NATIONAL ROUNDTABLE ON ADMINISTRATIVE LAW

# THE BALANCING ACT

## Program

**JUNE 10, 2026 | OTTAWA & ONLINE (EASTERN TIME)**

OVERVIEW

NATIONAL ADMINISTRATIVE JUSTICE WEEK | ROUNDTABLE

# The Balancing Act

Efficiency or fairness—two imperatives that collide at the heart of Canadian administrative tribunals.

A full day of discussion, exchange, and sharing of best practices with adjudicators, tribunal chairs, academics, and practitioners from across the country—to explore what it truly means to deliver justice in a system under pressure.

**START TIME ACCORDING TO DIFFERENT TIME ZONES IN CANADA**

| PT: 6:00 am | MT: 7:00 am | CT: 8:00 am | ET: 9:00 am | AT: 10:00 am | NT: 10:30 am |
|---|---|---|---|---|---|

**Note:** The time zone used in the program is Eastern Time.

## LANGUAGE AND ACCREDITATION

Bilingual program with simultaneous interpretation.

Participation in this program is accredited in provinces where CLE requirements for lawyers are mandatory.

- **Total: 6h15**

For provinces where professional hours apply:

- **Total: 5h00**
- **Professionalism (EDI): 1h15**

# OVERVIEW OF THE WEEK

# NATIONAL ADMINISTRATIVE JUSTICE WEEK

— A CIAJ & CCAT JOINT EVENT —

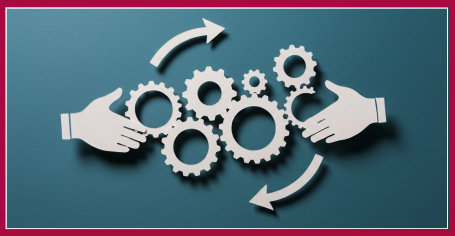
Ottawa & Online

June 8-12, 2026

**JUNE 8-9, 2026**

**DECISION WRITING SEMINAR**

Online



**JUNE 10, 2026**

**CIAJ ROUNDTABLE:**
**"The Balancing Act"**

Ottawa & Online

**JUNE 11, 2026**

**CCAT SYMPOSIUM:**
**"The Human Side of Administrative Justice"**

Ottawa & Online

**JUNE 12, 2026**

**WEBINAR**
**"Resistance to Change:**
**Neuroscience and Implementation Research in Support of Successful Change"**

Online

# WEDNESDAY, JUNE 10, 2026

**8:00–9:00 AM** **Registration & Breakfast**

**8:45–9:00 AM** (EASTERN TIME) **Log In - Stand By**

**9:00–9:15 AM** **Opening Remarks and Land Acknowledgment**

*Co-Chairs:*
- *Michael Gottheil, Senior Counsel, ARCH Disability Law Center (Ottawa, ON)*
- *Athan Hadjis, Vice-Chair, Canadian Human Rights Tribunal (Ottawa, ON)*

*CIAJ's Executive Director:*
- *Christine O'Doherty, Lawyer & Executive Director, CIAJ (Montreal, QC)*

*Indigenous Elder:*
- *Grandma Karen MacInnis, Therapist/ Elder, Wabano Centre for Aboriginal Health (Ottawa, ON)*

**9:15–10:30 AM** **Panel 1 | Reconnecting With *Hryniak* and the Efficiency Mandate**

Theme: What does *Hryniak v. Mauldin* mean today for administrative tribunal?

*Moderator:*
- *Amélie Lavictoire, Vice Chairperson, Federal Public Sector Labour Relations and Employment Board (Ottawa, ON)*

*Speakers:*
- *Paul Aterman, Former Chairperson, Social Security Tribunal; Consultant in plain language, A2J design and tribunal process improvement (Ottawa, ON)*
- *The Honourable Justice Michelle Flaherty, Superior Court of Justice of Ontario (L'Orignal, ON)*
- *The Honourable Justice David W. Stratas, Federal Court of Appeal (Ottawa, ON)*

**10:30–10:45 AM** **Health Break**

**10:45–12:00 PM** **Small Groups Discussion | Efficiency vs. Fairness — "Faster" Does Not Mean "Better"**

Theme: How to streamline processes while respecting duties grounded in fairness and consultation.

*Facilitator:*
- *Kathleen McManus, K.C., PhD, Member, Nova Scotia Regulatory and Appeals Board (Halifax, NS)*

*Speaker and facilitator:*
- *Diana Ginn, Professor Emerita of Law, Schulich School of Law, Dalhousie University (Halifax, NS)*

**12:00–1:00 PM** **Lunch**

**1:00–2:15 PM** **Panel 2 | What's Coming Down the Road — New Pressures on Tribunals**

Theme: Emerging mandates and challenges.

*Moderator:*
- *Athan Hadjis, Vice-Chair, Canadian Human Rights Tribunal (Ottawa, ON)*

*Speakers:*
- *Edith Bramwell, Chairperson, Federal Public Sector Labour Relations and Employment Board (Ottawa, ON)*
- *Trena Grimoldby, Commissioner, Canada Energy Regulator (Calgary, AB)*
- *Jean-François Séguin, President, Conférence des juges administratifs du Québec (Joliette, QC)*

**2:15–2:30 PM** **Health Break**

**2:30–3:45 PM** **Panel 3 | Sharing Best Practices**
Theme: Practical experiences, opportunities, self-represented litigants, early cases management, digital platforms, etc.

*Moderator:*
- *Christine O'Doherty, Lawyer & Executive Director, CIAJ (Montreal, QC)*

*Speakers:*
- *The Honourable Justice Negar Azmudeh, Federal Court (Ottawa, ON)*
- *Julie Baril, Legal Director, Tribunal administratif du Québec (Montreal, QC)*
- *Louis Legault, Commissioner, Régie de l'énergie du Québec (Montreal, QC)*

**3:45–4:30 PM** **Closing Roundtable | Whose Efficiency? Whose Access?**
Theme: Synthesis of the day.

*Moderator:*
- *Michael Gottheil, Senior Counsel, ARCH Disability Law Center (Ottawa, ON)*

*Speakers:*
- *Emily Crocco, Chairperson and Full-Time Member, Canada Agricultural Review Tribunal (Ottawa, ON)*
- *Mah Aristide Dion, Doctoral Student and Teaching Assistant, Faculty of Social Sciences, Université Laval; Editorial Assistant, "Politique et sociétés" Journal, Société québécoise de science politique (Québec, QC)*

**4:30–4:45 PM** **Closing Remarks**

**5:00–7:00 PM** **CIAJ-CCAT Joint Reception**

DECADES OF EXCELLENCE

# CIAJ IN 2026

**CIAJ marks more than 50 years of leadership in the advancement of the administration of justice in Canada. Since 1974, the Canadian Institute for the Administration of Justice has brought together legal professionals through its annual events, webinars, and publications, reaching a diverse and influential audience.**

## OUR MISSION

To promote excellence in justice through knowledge, learning and the exchange of ideas.

## COMMUNITY

**JUDGES, LAWYERS, LEGISLATIVE DRAFTERS, INDIGENOUS ELDERS, ACADEMICS, POLICYMAKERS, SOCIAL WORKERS, LAW ENFORCEMENT...**

Join us and our members in shaping the future of justice.

**+2 500**
Members

**+13 000**
Subscribers

## PROGRAMS

**+2 000**
Program participants in judicial and non judicial activities and conferences

**+300**
Speakers and experts

**+30**
Programs, in person and online

**CONFERENCES, SYMPOSIUM, ROUNDTABLES, SUMMITS, SPECIALIZED SEMINARS, WEBINARS, CUSTOMIZED TRAINING COURSES...**

## INDEPENDENT & PAN-CANADIAN

CIAJ is a multidisciplinary, independent, pan-Canadian, not-for-profit network across Canada.

## IN ALL FAIRNESS

A podcast channel to explore ways of improving the administration of justice in Canada.

**57 833**
Downloads of our podcasts.

**#CLAWBIES 2023**
Best Podcast Award

## BLOG

**+140**

Blog posts and expert analysis to contribute to a more efficient justice system.

**WWW.CIAJ-ICAJ.CA**

# Planting the Seeds of Justice

Imagine a space where concrete solutions emerge to address the complex challenges of our Canadian justice system. This is what the Canadian Institute for the Administration of Justice (CIAJ) is all about.

**Founded in 1974, CIAJ's mission is to promote excellence in justice through knowledge, learning and the exchange of ideas.**

CIAJ acts as a conduit for change. As a non-profit and independent organization, we bring together individuals and institutions from diverse expertise—judges, lawyers, academics, policymakers, as well as social workers, law enforcement, and engaged citizens— to improve the administration of justice across Canada. Our multidisciplinary approach enables us to break down silos and mobilize diverse perspectives across a wide range of sectors, tackling fundamental issues in depth. Together, we develop concrete solutions tailored to the real needs of Canadians.

**We are much more than event organizers:** we are a driving force for change. At CIAJ, we build bridges where none existed before, ensuring that the justice system reflects the complexity, diversity, and aspirations of our society.

## Join CIAJ: develop yourself, shape a better world, and make a difference.

By becoming a member of CIAJ, you join a community committed to transforming justice. Together, we have the power to influence policy, improve access to justice and build a more equitable system. Join us today to be part of this essential change.

**JOIN CIAJ**

# Contact us

Please contact us for more information about our organization, the benefits of membership and how you can assist us with our mission.

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**Montréal, Québec, Canada**
**H3S 1Z6**
**Tel: 514 -731-2855**
**Email: ciaj@ciaj-icaj.ca**

NEXT EVENTS

**OCTOBER 27-28, 2026 | OTTAWA, ON**

### 50th Annual Conference

## Reimagining Law and Justice Through Restorative Approaches

This conference examines the growing role of restorative approaches in reimagining law and justice beyond traditional punitive models.
It explores how restorative justice principles can reshape the way harm is addressed, accountability is understood, and relationships are repaired across criminal, family, administrative, and community-based legal contexts.

Through practical sessions, case studies, and applied examples, participants will engage with emerging tools and real-world experiences, and reflect on the evolving role of legal actors in supporting meaningful change. The conference highlights concrete pathways to a more inclusive, humane, and trusted justice system.

**This program is bilingual with simultaneous interpretation.**
Participation in this conference is approved under Section 41(1) of the *Judges Act*.

**MARCH 29-30, 2027 | TORONTO, ON**

## Conference on Artificial Intelligence

CIAJ will hold **a national conference on artificial intelligence and justice.** This event will build on the reflections of the roundtables held in 2026, enriched by the perspectives of the various stakeholders consulted. It will aim to **formulate concrete recommendations to guide the use of AI in the Canadian justice system.**

This conference will be **a unique opportunity to assess the current state of affairs, share best practices, highlight grey areas and explore future avenues** compatible with the fundamental values of the justice system. It may also **contribute to the development of a pan-Canadian framework on the ethical, legal and technical issues** raised by AI.

**This program is bilingual with simultaneous interpretation.**
Participation in this conference is approved under Section 41(1) of the *Judges Act*.