Expanding Our Vision

Cultural Equality & Indigenous Peoples’ Human Rights
Process is not neutral
How do micro Discriminations and micro Aggressions fester in the justice system?
Duty to Learn
THE JOURNEY OF THE BC HUMAN RIGHTS TRIBUNAL

Photo by Nadya Kwandibens, RedWorks Studio, page 27 of Expanding our Vision
A surprising result of the survey of over 100 Indigenous people was that well over 90% of people reported that one of the most pervasive and damaging forms of discrimination that they encountered in their daily lives was that of micro-discriminations or micro-aggressions.
**Most Common Reasons for Not Filing Complaints:**

- Did not think that filing a complaint would make any difference (68%);
- Did not know they could, or how to do that (lack of familiarity overall with human rights framework) (53%);
- Did not think they would be believed (45%);
- Experience so much discrimination that this was just another example (40%)
Reflections:

How you engage matters

How you respond matters
Duty to Act
Incorporation of Indigenous legal definitions of human rights, and mechanisms for ensuring fairness and freedom from discrimination, is a cornerstone of access to justice.

Justice Ardith Walkem
CALLS TO ACTION