



Expanding Our Vision

Cultural Equality
& Indigenous Peoples'
Human Rights



Process is not neutral

How do micro
Discriminations
and micro
Aggressions
fester in the
justice system?




A background image of a forest. A large, textured tree trunk is visible in the upper left. The lower portion of the image shows thick, moss-covered tree roots and green foliage. A semi-transparent green rectangular box is overlaid in the center, containing the text "Duty to Learn" in white.

Duty to Learn

THE JOURNEY
OF THE
BC HUMAN
RIGHTS
TRIBUNAL



Photo by Nadya Kwandibens, RedWorks Studio, page 27 of *Expanding our Vision*



WHAT IS YOUR EXPERIENCE OF THE HUMAN RIGHTS TRIBUNAL?

A surprising result of the survey of over 100 Indigenous people was that well over 90% of people reported that one of the most pervasive and damaging forms of discrimination that they encountered in their daily lives was that of **micro-discriminations** or **micro-aggressions**.

MOST COMMON REASONS FOR NOT FILING COMPLAINTS:

- Did not think that filing a complaint would make any difference (68%);
- Did not know they could, or how to do that (lack of familiarity overall with human rights framework) (53%);
- Did not think they would be believed (45%);
- Experience so much discrimination that this was just another example (40%)

Reflections:

How you engage
matters

How you respond
matters



A background image of a forest. A large, textured tree trunk is visible on the left side. The ground is covered in moss and green plants. The overall scene is lush and green.

Duty to Act

2021 Indigenous Peoples and the Law Conference •
Reports and Inquiries on Indigenous People and Systemic Racism

“Incorporation of Indigenous legal definitions of human rights, and mechanisms for ensuring fairness and freedom from discrimination, is a cornerstone of access to justice”.

Justice Ardith Walkem



Photo by Arthur Dayu Dick, page 8 of *Expanding our Vision*

CALLS TO ACTION



Photo by Alice Joe (alicejoe.com), page 31 of *Expanding our Vision*



ALL
QUESTIONS
WELCOME

