

# *Whose Diversity?*

Rachida Azdouz

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# Perspective

I examine the question from a Quebec perspective: how the public **discourse** surrounding diversity has evolved since the Bouchard Taylor commission and how has the opposition between multiculturalists and interculturalists transformed into an opposition between inclusivists and those concerned with group identity.

# Before Bouchard-Taylor

- *Canadian perspective*

**Vision:** a multicultural ideal

**The keystone:** the Charter

**The issue:** peaceful coexistence (pacification by legal means)

- *Quebec Perspective*

**La vision :** an interculturalist ideal

**The keystone :** common values (including but not limited to Charter values)

**The issue:** social cohesion (dejudicialize)

# After Bouchard-Taylor

- *Inclusive perspective*

**Conception of ethnic diversity:** Includes First Nations and immigrants of every generation

**The approach :** antiracist, anticolonialist, intersectional

**Influences :** American: (Black Lives Matter) and French (les Indigènes de la République)

- *Perpsective of cultural identity*

**Conception of ethnic diversity :** historic majority/ new immigrants

**The approach :** civicism

**Influences :** French Secular republicanism

# Conclusion

A polarized debate and a rapidly evolving dialog.

The debate is marked by a confusion between racism, systemic discrimination, and the conflicts of rights and conflicts of values.

The search for a model to manage diversity in a climate of crisis between two dominant models (French and Anglo-saxon).