Whose Diversity?

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I examine the question from a Quebec perspective: how the public discourse surrounding diversity has evolved since the Bouchard Taylor commission and how has the opposition between multiculturalists and interculturalists transformed into an opposition between inclusivists and those concerned with group identity.
Before Bouchard-Taylor

- **Canadian perspective**
  - **Vision**: a multicultural ideal
  - **The keystone**: the Charter
  - **The issue**: peaceful coexistence (pacification by legal means)

- **Quebec Perspective**
  - **La vision**: an interculturalist ideal
  - **The keystone**: common values (including but not limited to Charter values)
  - **The issue**: social cohesion (dejudicialize)
After Bouchard-Taylor

- **Inclusive perspective**

  Conception of ethnic diversity: Includes First Nations and immigrants of every generation

  The approach: antiracist, anticolonialist, intersectional

  Influences: American: (Black Lives Matter) and French (les Indigènes de la République)

- **Perspective of cultural identity**

  Conception of ethnic diversity: historic majority/new immigrants

  The approach: civicism

  Influences: French Secular republicanism
Conclusion

A polarized debate and a rapidly evolving dialog. The debate is marked by a confusion between racism, systemic discrimination, and the conflicts of rights and conflicts of values.

The search for a model to manage diversity in a climate of crisis between two dominant models (French and Anglo-saxon).