

## Contributors

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**Bill Black** is a Professor Emeritus at the University of British Columbia Faculty of Law, specializing in human rights law and constitutional law. From 1989 to 1993, he was Director of the Human Rights, Research and Education Centre at the University of Ottawa. Professor Black has also been a member of the Canadian Human Rights Act Review Panel, the B.C. Human Rights Commission and was special advisor to the B.C. Minister Responsible for Human Rights (publishing the *Report on Human Rights in British Columbia* in 1994). Professor Black has acted as a consultant to a number of human rights commissions across Canada.

**Philip Bryden** has been the Dean of Law at the University of New Brunswick since 2004. His primary research and teaching interests are in the field of administrative law, but he has also done work in the areas of human rights, labour and employment law, immigration and multiculturalism, and constitutional law. Dean Bryden was a member of the Faculty of Law at the University of British Columbia from 1985–2004, and served that Faculty as Associate Dean from 1993–1996. He was a member of the Board of Directors of the Canadian Institute for the Administration of Justice from 2000–2004 and First Vice-President of the Institute from 2003–2004.

**Aloke Chatterjee** joined the Faculty of Law, University of New Brunswick in the fall of 2003 as Assistant Professor to teach Civil Procedure and Constitutional Law. Professor Chatterjee has considerable interest and expertise in both public and private law. After obtaining his LL.B. from Dalhousie Law School in 1997, he pursued post-graduate legal studies at Harvard, where he obtained his LL.M. in 1999. Following graduate school, Professor Chatterjee served as law clerk to Mr. Justice Ian Binnie at the Supreme Court of Canada. Prior to joining the Faculty, Professor Chatterjee practised corporate/commercial litigation in Toronto with the firm of Ogilvy Renault. He has particular expertise in civil litigation and evidence, and is currently writing in this area. In addition, Professor Chatterjee has an on-going interest in law and disability studies.

**Michael Gottheil** was appointed Chair of the Human Rights Tribunal of Ontario in April 2005. He is a graduate of Osgoode Hall Law School and was called to the Bar of Ontario in 1987. After working as in-house counsel for two national trade unions, he co-founded the Ottawa law firm of Engelmann Gottheil, in 1991, where he practised labour, employment and human rights law until his appointment. In addition to practising law, Mr. Gottheil has also held the positions of part-time professor at Algonquin College and the University of Ottawa, Faculty of Law.

**France Houle** has been a professor at the University of Montreal since 1999 where she teaches administrative law. She obtained a Doctorate in Law from University of Montreal in 2000 and was received at the Québec Bar in 1989. Her areas of research are: regulatory reforms and the rule-making process, administrative guidelines, evidence in front of administrative tribunals and interpretation, as well as independence and impartiality of members of administrative tribunals. She is a member of the Research Centre on Globalisation and Work where she is developing a research program on migrant labour and public governance.

**Laverne Jacobs** joined the Faculty of Law, University of Windsor in 2007. Her primary areas of expertise are administrative law, comparative public law and qualitative empirical research. She has particular research interests in tribunal independence and impartiality, freedom of information and privacy law, and civil liberties. Prior to taking up her appointment at the University of Windsor, Professor Jacobs was a Visiting Scholar at Cornell University Law School. Since 2005, she has been a part-time member of the Human Rights Tribunal of Ontario. She was appointed to the Board of Directors of the Canadian Institute for the Administration of Justice in 2007.

**David Phillip Jones**, Q.C., for 16 years, was a full-time law professor at McGill and at the University of Alberta, Associate Dean at both McGill and Alberta, and Acting Dean twice at Alberta. David is co-author of Jones & de Villars' *Principles of Administrative Law*, and is co-editor of the *Administrative Law Reports*. Since 1988, David has been in private practice in Edmonton with de Villars Jones, often acting as a neutral arbitrator in both labour and commercial matters. In May 2002, he was appointed Conflict of Interest Commissioner for the Yukon Legislative Assembly.

**Thomas Kuttner** is on the Faculty of Law at the University of New Brunswick where he teaches and engages in research in the areas of administrative, constitutional and labour law. Professor Kuttner has served as a part-time Vice-Chair of Labour Boards in New Brunswick, Ontario and the federal sector. In addition, he is active as an arbitrator, mediator and conciliator for the resolution of labour disputes in Atlantic Canada, Ontario and the federal sector.

**Justice Anne Mactavish** was educated at Bishop's University, the University of New Brunswick and the University of Ottawa. Called to the Bar of Ontario in 1982, she has been an associate and a partner at Perley-Robertson, Panet, Hill & McDougall between 1982–1996. She was appointed President of the Human Rights Tribunal Panel in 1995 and Chairperson of the Canadian Human Rights Tribunal in 1998. She is a Past President of the County of Carleton Law Association. Justice Mactavish was appointed to the Federal Court in 2003. She currently serves as President of the Canadian Institute for the Administration of Justice

**David Mullan** is a Professor Emeritus at Queen's University. He is a consultant, adjudicator, and the Integrity Commissioner for the City of Toronto. He was a Professor of Law at Queen's University from 1971 to 1973 and 1977 to 2003, where, until his retirement, he held the Osler, Hoskin & Harcourt Professorship in Constitutional and Administrative Law. He taught, among other subjects, administrative law, advanced constitutional law, contracts and remedies, and his principal area of academic expertise has been administrative law. Professor Mullan has published many articles in this field as well as prepared reports for various governments, agencies, and Law Commissions. He is the author of *Administrative Law* in the Essentials of Canadian Law Series (Toronto: Irwin Law, 2001) as well as the editor of the fifth edition of Evans, Janisch, Mullan and Risk, *Administrative Law: Cases, Text, and Materials*, published by Emond Montgomery Publications. Professor Mullan is a member of the NAFTA Chapter 19 Canadian Panel and a Part-Time Vice-Chair of the Ontario Workplace Safety and Insurance Appeals Tribunal. He has also been a part-time member of the Human Rights Tribunal of Ontario, and is a frequent speaker at continuing legal education seminars and workshops for members of courts, tribunals and agencies.

**Lorne Sossin** is a Professor with the Faculty of Law at the University of Toronto, where he teaches courses in administrative and

constitutional law. He is also Academic Director of the Centre for Professionalism, Ethics and Public Service at the Faculty of Law, University of Toronto.

**Michael Uhlmann** has been engaged in the court system in Ontario with the Ministry of the Attorney General since 1986 in senior operational, policy and planning roles. Michael recently acted as the senior project consultant in Ontario's first agency cluster initiative involving the municipal, environment and land planning sector tribunals.

**Kevin Whitaker**, is Chair of the Ontario Labour Relations Board. Since 2005, he has also been Chair of the College Relations Commission and Chair of the Education Relations Commission. Mr. Whitaker has held various advising and consulting positions to government including appointments as Facilitator for the Municipal and Land Planning Tribunal Cluster (2006–7) and Adviser to the Minister of Training, Colleges and Universities (2007–8). Mr. Whitaker graduated from Osgoode Hall Law School in 1984 and was called to the Ontario bar in 1986.