

# Saskatoon Police Service

*Honour - Spirit - Vision*



SASKATOON  
POLICE SERVICE

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*Honour - Spirit - Vision*

## HISTORY



***“Weighill has taken over a police service riddled with controversy over officer misconduct, accusations of racism, the questionable dismissal of two Chiefs, declining public confidence, slumping employee morale, and rifts between management and Police Associations that led to a non confidence vote in the previous chief.”***

***Saskatoon Star Phoenix – November 1, 2006***



## Aggravating Factors

- 2000 - Dropping aboriginal person off out of city in – 2 officers went to jail**
- RCMP investigation**
- Dismissal of Chief 2001**
- 2002 – 2004 Commission on First Nations and Métis People and Justice Reform – Chair Wilton Littlechild**
- 2004 - Stonechild Inquiry – dating back to 1992 incident – 2 officers dismissed**



## Aggravating Factors

- Suspension of Deputy Chief in 2004**
- Not renewing Chief's contract in 2006**
- Mistrust from aboriginal population**
- Negative media stories**
- Low public confidence in police service**
- Low morale**
- Amnesty International**
- Service nearly disbanded**



## Action Plan

- **Stonechild Inquiry – all recommendations implemented**
- **Provincial Commission on First Nations And Métis People – all Saskatoon applicable recommendations implemented**
- **Committee on Strategic Renewal - all recommendation implemented**



## Sample of the recommendations

1. **Aboriginal resource Officers**
2. **Diversity training**
3. **Aboriginal recruiting**
4. **Changes to investigating public complaints**
5. **Internal controls – committee to monitor suspicious deaths**
6. **GPS in Vehicles**



## Working Closely with First Nations and Metis

1. Expansion of Cultural Unit
2. Provincial funding for 2 Aboriginal Victim Services
3. Funding from the Province – Aboriginal Missing Person Liaison
4. Gang Strategy with FSIN, Saskatoon Tribal Council, Sask Justice, Social Services, Corrections and Public Safety
5. Policy Changes regarding missing persons, specifically in the area of missing First Nation and Métis





## Working Closely with First Nations and Metis

- Chief's Advisory Committee on First Nations & Métis
- Partnerships with Saskatoon Tribal Council & FSIN
  - Saskatoon Aboriginal Employment Strategy
- Action Accord – In custody issues
- Offer assistance to – Missing Female Aboriginal marches, Pow Wows, Round Dances, Poverty and housing gatherings, Anti- Racism
- Presented with our Eagle Staff from FSIN



## Working Closely with First Nations and Metis

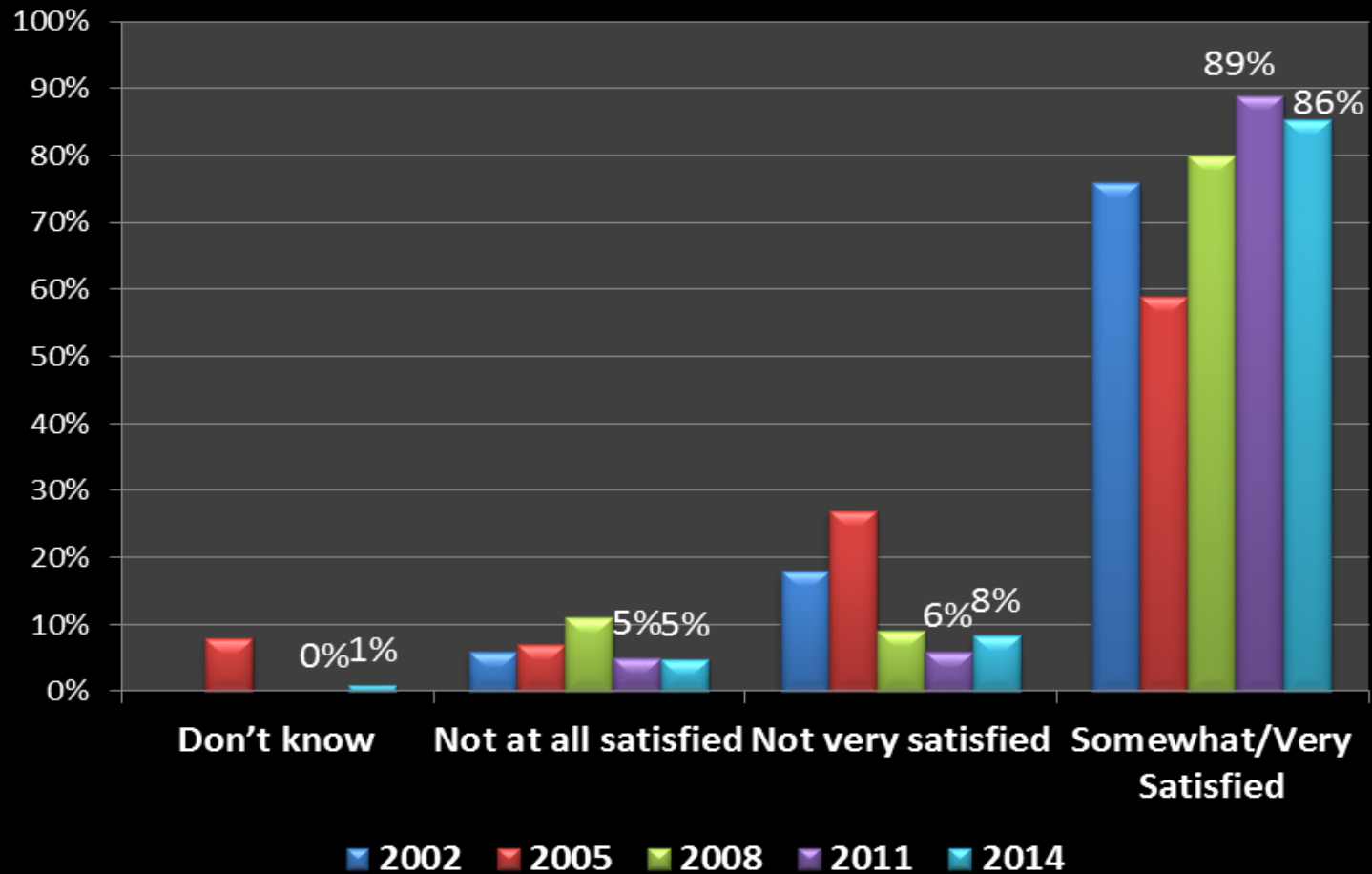
- Regular meetings – Chiefs of Police – Vice Chief FSIN
- Support in elimination of murdered/missing aboriginal women
- Elimination of Racial Discrimination Day – breakfast
- Race against racism
- Peackeepers Program



# Measuring Progress

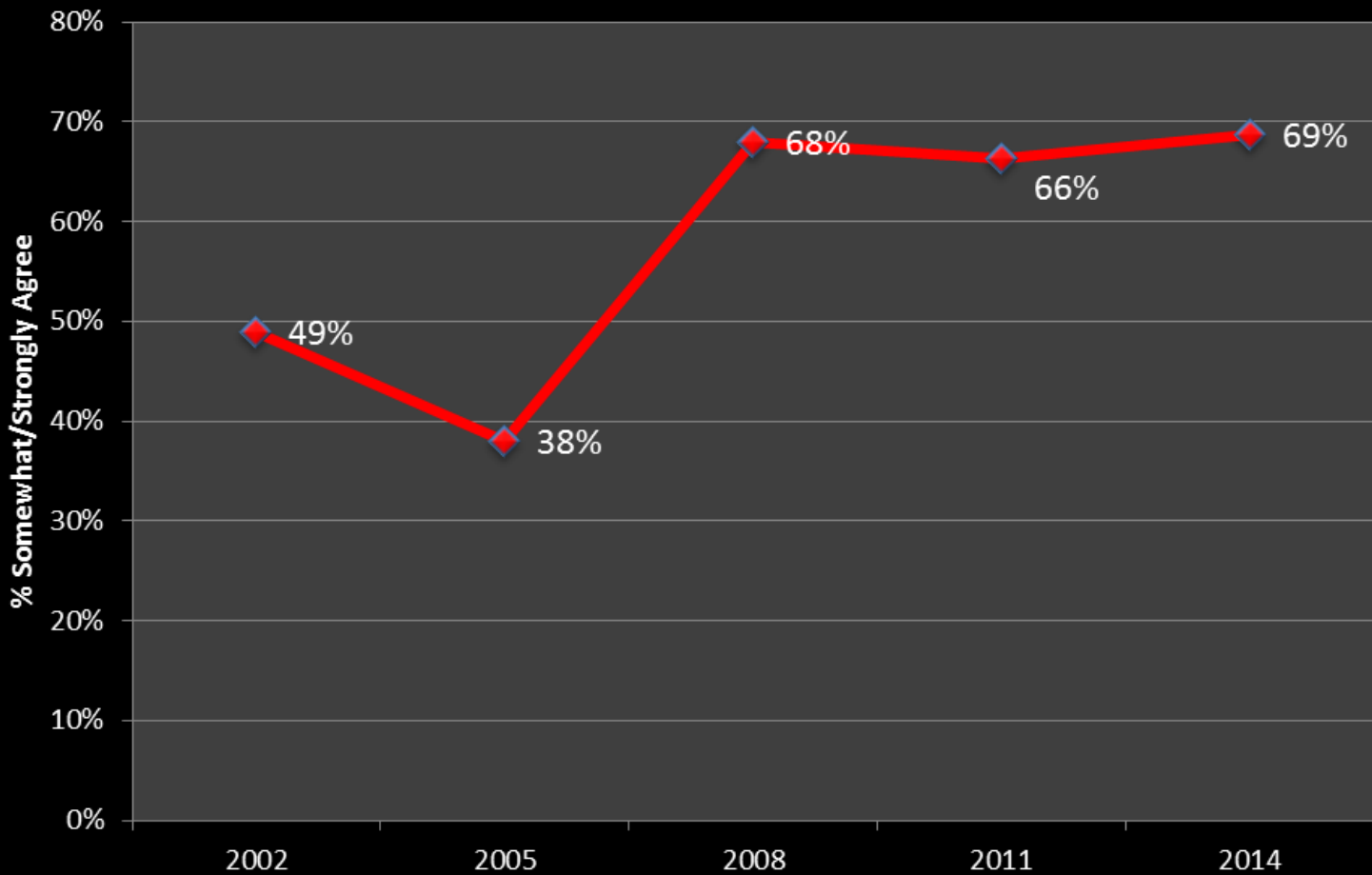


## Overall Satisfaction Level -Aboriginal Respondents



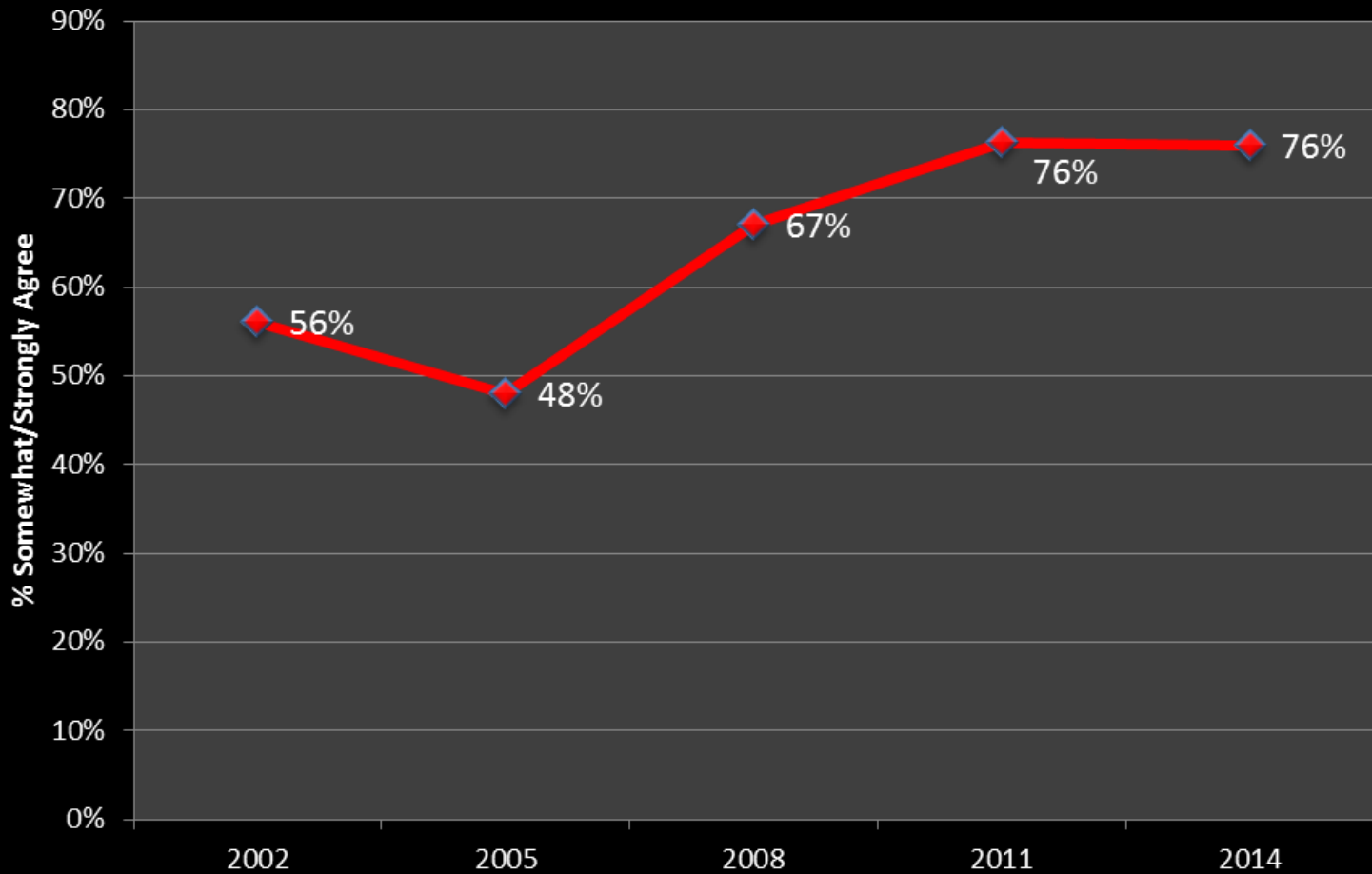


## Perception of the SPS: Has the Trust of the Public -Aboriginal Respondents





## Perception of the SPS: Uses Authority & Force Appropriately -Aboriginal Respondents





# Missing and Murdered Indigenous Women and Girls